



TPI

Team Performance Inventory

Creating realistic and carefully targeted goals will help to improve your team's performance. Since every team's performance challenges are unique, Impact start by identifying where your team needs to invest its development effort, before we work with you to create a bespoke development programme.

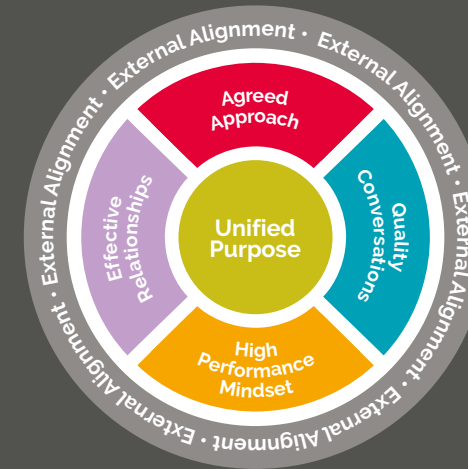
To do this, we have created a diagnostic tool called the TPI (Team Performance Inventory) based on Impact's Team Performance model. The TPI is an online assessment completed by all members of your team in which multiple questions relating to each performance domain are rated. The TPI report provides a detailed analysis of their collective assessment of the team in each of the six interlocking performance domains. Open response questions in each domain also provide a deeper level of perspective and understanding.

Benefits of using the TPI:

- Your team can better assess their strength and development areas
- Team development will be more focused on those domains that are proving most challenging
- The process will reinforce your team's innate need for connection, learning and belonging and support their on-going development



IMPACT



Impact's Team Performance model

The 6 domains of team performance

- **External Alignment** - your team's understanding of stakeholder expectations and needs
- **Unified Purpose** - why your team exists and the degree to which you act towards shared outcomes.
- **Agreed Approach** - team alignment around the way in which the team's work is done.
- **Quality Conversations** - particularly sharing and building on each other's ideas.
- **Effective Relationships** - the mindsets that underpin the way the team relates to each other.
- **High Performance Mindset** - the extent to which team members are mutually accountable for one another's' development and success.

Contact us



Email us to explore how TPI can help you

