



IMPACT

Senior Software Developer PHP/JS

📍 Windermere, Cumbria





IMPACT



Description

Zinco are the in-house graphic design and software development agency for Impact International. Our team of designers and developers are based at Impact's Windermere HQ and most of our work involves creating bespoke software solutions for specific internal operational and external client needs.



Impact is the independent multi-award-winning leadership action company headquartered UK and with 17 staffed offices all over the world.

We have been in business for 37 years working globally with clients from all sectors of the economy. Our work has always focused on inspiring and developing people to grow, as leaders, as managers, as talented employees and as people.

To do this we need to be delivering tools for Impact and Impact's client's that are;

- Fit for purpose and specific / bespoke needs
- Pushing the boundaries of technological innovation
- Balancing the needs of all of our users
- Simple to use, beautiful, and accessible

Key objectives

In this role, the software developer will collaborate with the Zinco design team and Business Development team in Impact to make sure that the Zinco team develop software tools that continue to add value to Impact's proposition in the digital space and recognise opportunities for future development for Impact clients.

Key requirements

- 5+ years of software development experience – including JavaScript, PHP, and MySQL backend experience
- Some points of contact with one or more popular open source projects, such as React, Symfony Framework or Drupal would be advantageous
- Experience in writing automated tests using tools such as PHPUnit and/or Behat
- Understanding accessibility and security compliance
- Understanding fundamental design principles behind a scalable application
- Comfortable working with code versioning tools, such as Git
- Excellent communication skills and being able to work independently or in a full team
- Willingness to put your team first and contribute where necessary to get the job done



IMPACT





What we offer


- An opportunity to work with top global brands
- Salary is competitive and dependent on experience. We offer a profit share, bonus scheme and non-contributory pension scheme
- Wellbeing – we provide a health care scheme to all employees.
- Inspiring and developing – due to the diversity of our projects in terms of scope, basic technology, innovation share and team size, we can provide you with variety and respond to your own professional and personal development needs.
- To learn, develop and progress your career with the ability to obtain certifications and attend conferences.
- Your work-life balance is important to us, we offer flexible working hours and the opportunity to work in the home office.
- A regular exchange on best practices, new developments in IT and overarching topics - both in the team as well as company-wide.
- Opportunities to support our local communities around the world
- Adventure, fun and fulfilling – we celebrate successes, no matter how great or small. Caring for each other, we provide a supportive team framework. A friendly workplace equipped with the latest hardware (eg MacBook Pro) and free drinks (coffee, tea, beer) fruit/ snacks are always on offer in addition to a first Friday of every month company lunch.

- We have been listed as a Great Place to Work employer for over a decade

This is a permanent position – part time will be considered for the right applicant. Full time is preferred.

 Our **hours of work** are Monday to Friday, 9am to 5pm.

 Our office is located at **Cragwood Country House Hotel, Windermere, LA23 1LQ.** Flexible working hours and days from home are considered.

 To apply please send a copy of your CV, including any recent work examples, to **Hannah Morris** hannah@zinco.co.uk

.....



IMPACT

Impact ® is a registered trademark of
Impact Development Training Ltd

www.impactinternational.com

