



Job Description

Senior Facilitator

Reporting to: Head of Consultants

Location: Poland

Overview

Impact is an independent, people development consultancy. We are a global creative change agency, transforming the impact of leadership action in organisations. People-focused and results-orientated, we bring over 38 years of expertise and a band of talented creative thinkers to focus upon the design and delivery of world-class, award-winning business transformation and leadership development solutions. Impact work with some of the world's best known brands, we are listed as a Top 20 Leadership Training firm in the world and we are consistently rated one of the best companies to work for.

Impact Polska is seeking to expand our Associates team with an experienced senior associate facilitator to help deliver our growing business.

Degree qualified and preferably with a relevant professional qualification, the ideal candidate will have a high level of commercial awareness and extensive experience of working at a strategic level locally and/or regionally with multinational organisations. They must be passionate about our sector and be a strong culture fit to our organization. Ultimately it will be the successful candidate's role to help promote and implement Impact Polska strategy in line with our global 2020 plan.

Key attributes – what we are looking for:

- A strong background in industry, education, human resources, coaching or consultancy
- At least five years experience of working with groups of people from Senior Managers to C-Suite in a learning environment
- A passion for developing people through our innovative approaches, generating life changing experiences
- The ability, skill and enthusiasm to work with people from Senior Managers to C-Suite
- The ability to design and manage learning/consultancy solutions to help organisations achieve business results
- The ability to deliver our work in Polish and English
- A good sense of humour and a fun outlook on life



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Job Description

Key responsibilities:

- Working closely with account managers to identify clients needs and design programmes that meet them
- Ensuring you have a full understanding of the programme's aims and when necessary lead the rest of the Impact delivery team
- Ensuring there is a healthy and safe working environment for participants and colleagues
- Facilitating the learning experience for participants, live and in the moment, around real challenges and consequential experiences
- Working with account managers to create strategies for developing client relationships and new business opportunities
- Looking for opportunities to consistently develop personal skills and knowledge for yourself and others

Languages: English, Polish

If this sounds like you...

And you are interested in discussing the position in more detail we would love to hear from you! Please send your application to anna.brulinska@impactinternational.com. Please note that we will contact only selected candidates.

To comply with data protection laws please include in your application: „Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji (zgodnie z Ustawą z dn. 29.08.97 roku o ochronie danych osobowych (Dz.U. z 2002 r. nr 101, poz. 926))



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