



IMPACT

Senior Facilitator

The finer detail...





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Senior Facilitator – Poland based with global travel

Reporting to: Head of Consultants
Location: Poland

Impact is an independent, people development consultancy. We are a global creative change agency, transforming the impact of leadership action in organisations. People-focused and results-orientated, we bring over 39 years of expertise and a band of talented creative thinkers to focus upon the design and delivery of world-class, award-winning business transformation and leadership development solutions. Impact work with some of the world's best known brands, we are listed as a Top 20 Leadership Training firm in the world and we are consistently rated one of the best companies to work for.

Impact is seeking to expand our Associates team in Poland with an experienced Senior Associate Facilitator to help deliver our growing business.

Degree qualified and preferably with a relevant professional qualification, the ideal candidate will have a high level of commercial awareness and extensive experience of working at a strategic level locally and/or regionally with multinational organisations. They must be passionate about our sector and be a strong culture fit to our organization. Ultimately it will be the successful candidate's role to help promote and implement Impact strategy in Poland in line with our global 2020 plan.

Key attributes – what we are looking for:

- A strong background in industry, education, human resources, coaching or consultancy
- At least five years experience of working with groups of people from Senior Managers to C-Suite in a learning environment
- A passion for developing people through our innovative approaches, generating life changing experiences
- The ability, skill and enthusiasm to work with people from Senior Managers to C-Suite
- The ability to design and manage learning/consultancy solutions to help organisations achieve business results
- The ability to deliver our work in Polish and English
- A good sense of humour and a fun outlook on life

Languages: English, Polish

Key responsibilities:

- Working closely with account managers to identify clients needs and design programmes that meet them
- Ensuring you have a full understanding of the programme's aims and when necessary lead the rest of the Impact delivery team
- Facilitating the learning experience for participants, live and in the moment, around real challenges and consequential experiences
- Delivering creative solutions that simply wow our clients by working ambitiously and inclusively with our diverse teams
- Acting as a 'trusted' advisor, consultant to our clients.
- Working with account managers to create strategies for developing client relationships and new business opportunities
- Developing others as well as oneself with a real passion for wanting to be part of creating our future.
- Ensuring there is a healthy and safe working environment for participants and colleagues

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What we offer

- Salary is competitive and dependent on experience
- Global Projects – our facilitators often participate in global programmes and have possibility or lead complex delivery involving globally dispersed colleagues.
- Wellbeing – we provide a health care scheme to all employees
- Inspiring and developing – we have a tailored induction process and lots of opportunities (internally as part of our Impact Learning Academy as well as externally) to learn, develop and progress your career
- We provide opportunities to support our local communities around the world
- Adventure, fun and fulfilling – we celebrate successes, no matter how great or small
- Caring for each other, we provide a supportive team framework. We have been listed as a Great Place to Work employer for the last decade

Would you like to join our team?

We'd love to hear from you if you feel you can demonstrate the skills and experience we require, and persuade us you can make an immediate and substantial contribution to the work of our fantastic team and to the future of Impact.

**Apply via our website or send your application to
anna.brulinska@impactinternational.com.**

Please note that we will contact only selected candidates.

To comply with data protection laws please include in your application:

„Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji (zgodnie z Ustawą z dn. 29.08.97 roku o ochronie danych osobowych (Dz.U. z 2002 r. nr 101, poz. 926))

