

Job Description

Senior Consultant

Reporting to: General Manager

Location: Warsaw

Overview

Impact is an independent, people development consultancy. We are a global creative change agency, transforming the impact of leadership action in organisations. People-focused and results-orientated, we bring over 38 years of expertise and a band of talented creative thinkers to focus upon the design and delivery of world-class, award-winning business transformation and leadership development solutions. Impact work with some of the world's best known brands, we are listed as a Top 20 Leadership Training firm in the world and we are consistently rated one of the best companies to work for.

The successful candidate will be degree qualified and preferably with a relevant business professional qualification, will have a high level of commercial awareness and extensive experience of working at a strategic level locally and/or regionally with multinational organisations. They must be passionate about our sector and be a strong culture fit to our organization. Ultimately it will be the successful candidates role to help promote and implement Impact Polska strategy in line with our global 2020 plan.

Key attributes – what we are looking for:

- A passion for developing people through our innovative approaches, generating life changing experiences
- The ability, skill and enthusiasm to work with groups of people from Managers to C-Suite
- The ability to design and manage people development / culture change / consultancy solutions to help organisations achieve business results
- A broad range of industrial / commercial / public sector experience
- A curiosity, which drives searching for and establishing the right solution for the client and the business
- A passion for understanding and developing self, people development and for Impact's innovative approaches
- An openness to feedback and a drive to improve your personal performance
- The ability to deliver our work in Polish and English
- A good sense of humour and a fun outlook on life.



IMPACT

Impact ® is a registered trademark of
Impact Development Training Ltd

www.impactinternational.com

Job Description

Key responsibilities:

- To work as part of the core team in achieving Impact strategic global goals within the Poland office and Central Europe
- Lead and manage Client Accounts to deliver excellent client service, first class solution delivery and robust commercial strategies
- Working closely with clients and participants to identify their exact needs
- Designing change programmes that meet the client's specific needs
- Ensuring you have a full understanding of the programme aims and when necessary lead the rest of the Impact delivery team
- Ensuring there is a healthy and safe working environment for participants and colleagues
- Facilitating the learning experience for participants, live and in the moment, around real challenges and consequential experiences
- Working with colleagues to create strategies for developing client relationships and new business opportunities
- Looking for opportunities to consistently develop personal skills and knowledge for yourself and others.

Languages: English, Polish

If this sound like you...

And you are interested in discussing the position in more detail we would love to hear from you! Please send your application to ania.prajs@impactinternational.com. Please note that we will contact only selected candidates.

To comply with data protection laws please include in your application: „Wyrażam zgodę na przetwarzanie moich danych osobowych zawartych w mojej ofercie pracy dla potrzeb niezbędnych do realizacji procesu rekrutacji (zgodnie z Ustawą z dn. 29.08.97 roku o ochronie danych osobowych (Dz.U. z 2002 r. nr 101, poz. 926))



IMPACT

Impact ® is a registered trademark of
Impact Development Training Ltd

www.impactinternational.com