

## Zinco Junior PHP Software Developer

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We are looking for a PHP Developer to join our team designing and developing new digital products, from conception to delivery and production.

The Junior PHP Developer will be joining us at an incredibly exciting time; we are a growing digital studio developing a range of bespoke solutions for international household brand names.

Zinco are the in-house graphic design and software development agency for Impact, a global creative change agency. Our team of designers and developers are based at Impact's Windermere HQ and most of our work involves creating innovative solutions for specific internal operational and external client needs.

To do this we need to be delivering tools for Impact and Impact's client's that are;

- Creatively solving a specific business challenge
- Pushing the boundaries of technological innovation
- Balancing the needs of all of our users
- Simple to use, beautiful, and accessible

Impact is an independent multi-award winning leadership action company headquartered UK and with 17 staffed offices all over the world. We have been in business for 37 years working globally with clients from all sectors of the economy. Our work has always focused on inspiring and developing people to grow, as leaders, as managers, as talented employees and as people.

#### Key Objectives

In this role, the software developer will collaborate with the Zinco design team and Impact Business Development team to help the Zinco team develop software tools that continue to add value to Impact's proposition in the digital space whilst recognising opportunities for future development for Impact clients.

The successful candidate for this role will be effective at writing server-side web application logic and able to support the front-end developers by integrating their work within applications in development.

You will also be expected to be able to support the following;

- Integration of user-facing elements developed by front-end developers
- Building of efficient, testable, and reusable PHP modules
- Solving of complex performance problems and architectural challenges
- Integration of data storage solutions



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### Recommended Requirements

#### Must have

- Minimum of 2 years commercial development experience
- Curiosity – we learn new things all the time, and strive to get better at what we do every day
- Good knowledge of PHP
- Good knowledge of the LAMP stack
- Willingness to put your team first and contribute where necessary to get the job done
- Basic understanding of front-end technologies, such as JavaScript, HTML5, and CSS3
- Understanding accessibility, security and data protection compliance
- Excellent communication skills and being able to work independently or in a full team
- Understanding fundamental design principles behind scalable applications
- Able to stay calm and focused whilst working in a fast-paced, deadline-orientated environment
- Passion for creating exciting, innovative software
- Some experience of working with SQL and creating database schemas that represent and support business processes

#### Could use

- Experience with version control tools (ideally Git)
- Degree in computer science or related field
- Experience with Symfony (2 and/or 3) framework
- Experience writing efficient, production-ready SQL
- Experience with Drupal
- Experience with Amazon AWS

#### Would be nice

- App development experience (iPhone and Android)
- Prior experience in learning and development
- Experience with other programming languages and web technologies