



JobDescription

Americas Internship Program

📍 Remote and Greenwich, CT







Background

Impact is a multi-award-winning, proudly independent, global firm committed to developing people and building the expertise that all organizations need to respond successfully to the challenges of unprecedented change. We use our unique experiential methodology to immerse learners in real business leadership challenges. Since 1980 we have been working as a creative change agency at the intersection of leadership and people development, change and business transformation and sustainable innovation, working globally with clients from all sectors of the economy through our network of 17 offices across the world.

 **Experience:** College Sophomore/Junior - Unpaid Internship for Class Credit

 **Length:** Approximately 8-10 hours per week May through August

 **Location:** Combination – Remote and Greenwich, CT (pending COVID-19)

Position Description

We have an exciting opportunity for a talented summer intern seeking a valuable, hands-on working experience at an award-winning global leadership and development business. Through a structured, 4-month approach, you will be exposed to an end-to-end, cross-functional working experience collaborating across all departments and various international offices.

Throughout the duration of the internship, you will join a Client Service Team (CST) and work towards assisting in the execution of a localized leadership development program that achieves client's stated objectives. You will support the CST and help move the project along from the design phase to the delivery of the program. In conjunction with joining a CST, you will be on your own 4-month Learning Journey where you will get to experience 1:1 coaching calls with a Certified Consultant, learn about yourself as a Leader, and experience a number of experiential learning sessions tailored to you.

The ideal candidate is a self-starter who is comfortable managing their schedule and able to prioritize key tasks to meet internal, as well as client needs and deadlines. If you're looking for a developmental opportunity and have the appetite to go above and beyond, Impact is the place for you!

Objectives

- A personalized 4-month learning and development journey
- Acquire knowledge/basic skills to navigate the sales process
- Develop foundational skills to effectively manage project lifecycle
- Cultivate interpersonal skillset to build/maintain client relationships
- Demonstrate/exercise new skillsets to drive a successful outcome.

Responsibilities

- Shadow Program Managers, Account Directors, and Sales personnel in day-to-day tasks
- For example - Create and edit program materials and communications, help assist in the creation of project plans and provide additional support
- Specific focus on the Individuals' learning, dedicated time each week to learn about Organizational and Personal Development



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What we offer

- A four month structured internship program that benefits you
- A pleasant working atmosphere in an international team, working cross-functionally
- The opportunity to understand what drives you, what industry/function you want to work in after Graduation
- Four personal coaching/mentoring sessions (total of 4 hours)
- The opportunity to develop project coordination and people skills
- Adventure, fun and fulfilling – we celebrate successes, no matter how great or small.
- Caring for each other, we provide a supportive team framework. We have been listed as a Great Place to Work employer for the last decade
- A friendly workplace equipped with dart boards, mini cornhole and free drinks (coffee, tea, water) are always on offer in addition to Team Lunch Fridays in the office

🕒 You will work **eight hours** per week

📍 Our office is located at **18 West Putnam Avenue Greenwich, CT 06830, USA.**

🌐 Discover more: www.impactinternational.com

Apply to join as an intern today!

✉️ If you're interested in the position and wish to apply, please send a copy of your resume to both:

Mike Georgalas
Mike.Georgalas@impactinternational.com

Hillary Lawless
Hillary.Lawless@impactinternational.com

Join an inspirational, innovative and fun workplace, where teams deliver world-class work, whilst inspiring positivity in their colleagues. We look forward to hearing from you!





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