



IMPACT

# PHP Developer

📍 Windermere, Cumbria





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## Description

Zinco are the in-house graphic design and software development agency for Impact and work out of Impact's Lake District HQ.

We are a design and technology collective who work in partnership with organisations to solve impactful business problems. An eclectic creative studio; we share a passion for combining deliberate design with innovative technology to create engaging and purposeful user experiences.

**Impact is the independent multi-award-winning leadership action company, headquartered in the UK and with 17 staffed offices all over the world.**

We have been in business for 39 years working globally with clients from all sectors of the economy. Our work has always focused on inspiring and developing people to grow, as leaders, as managers, as talented employees and as people.



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## Key objectives

The PHP developer will collaborate with our design team and the Business Development team in Impact to develop software tools that add value to Impact's proposition in the digital space and recognise opportunities for future development for Impact clients.

## Key requirements

- Professional PHP development experience including working with databases such as MySQL
- Experience in writing automated tests
- Experience developing for Drupal or a similar CMS
- Understanding accessibility and security compliance
- Understanding fundamental design principles behind scalable applications
- Comfortable working with code versioning tools, such as Git
- Excellent communication skills and being able to work independently or in a full team
- Willingness to put your team first and contribute where necessary to get the job done
- Track record of completing commercial projects



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## What we offer

- A pleasant working atmosphere in an international team
- Due to the diversity of our projects in terms of scope, basic technology, innovation share and team size, we can provide you with variety and respond to your own professional and personal development needs.
- The ability to obtain certifications and attend conferences.
- A regular exchange on best practices, new developments in IT and also overarching topics - both in the team as well as company-wide.
- Your work-life balance is important to us, so we offer flexible working hours and the opportunity to work remotely
- A regular exchange on best practices, new developments in IT and overarching topics - both in the team as well as company-wide.
- A friendly workplace, equipped with the latest tech and free drinks (water, coffee, tea, beer) and fruit.
- Our corporate culture includes plenty of opportunities for socialising, including company parties, team events and outside events such as user groups

A full list of benefits is attached to this job description.

Salary is negotiable but a very competitive rate for the right person.

**This is a permanent position** – part time will be considered for the right applicant. Full time is preferred.

🕒 Our **hours of work** are Monday to Friday, 9am to 5pm.

📍 Our office is located at **Cragwood Country House Hotel, Windermere, LA23 1LQ.** Flexible working hours and days from home are considered.

📧 To apply please send a copy of your CV, including any recent work examples, to **Hannah Morris** [hannah@zinco.co.uk](mailto:hannah@zinco.co.uk)



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