

LeadBeyond

Advanced leadership journey for future-focused executives

*Step into a transformative 6-month journey
designed for senior leaders ready to reshape
their leadership in a world of complexity,
innovation, and human connection.*

[Register my interest](#)

iiimpact



OPEN PROGRAMME – WARSAW EDITION

Why join the **LeadBeyond** open programme?

This **six-month leadership experience** is designed exclusively for senior executives and board successors.

Here's what makes **LeadBeyond** a unique opportunity for transformative growth:



Experiential methodology: world-class facilitation, expert inputs, cutting-edge business simulations, and deep peer collaboration.



Hybrid format: 2 x face-to-face 2-day workshops and 3 x online, interactive sessions for maximum flexibility and impact.



Delivered in collaboration with **international experts**.



Graduation with Certificate of Attendance and access to an exclusive **alumni network**.

Created by **Impact**, global leaders in experiential learning, this programme blends deep human insight with strategic foresight to prepare you for the challenges ahead.



Through a powerful mix of **knowledge**, **action**, **reflection**, and **connection**, you'll build real-world leadership capacity that will shape how you lead now and into the future.

LeadBeyond programme overview

Each element of **LeadBeyond** is designed to accelerate your growth, expand your influence, and equip you to lead boldly in a world of complexity and change.



1. EXECUTIVE RE-SHAPE

- Cultivating critical awareness – noticing inward (myself) and outward (others and market).
- Navigating polarities in a transforming environment.
- Solving complex problems with clarity and courage.
- Building resilience and leadership actions.
- Connecting with international leaders.



2. EXECUTIVE INFLUENCE & IMPACT

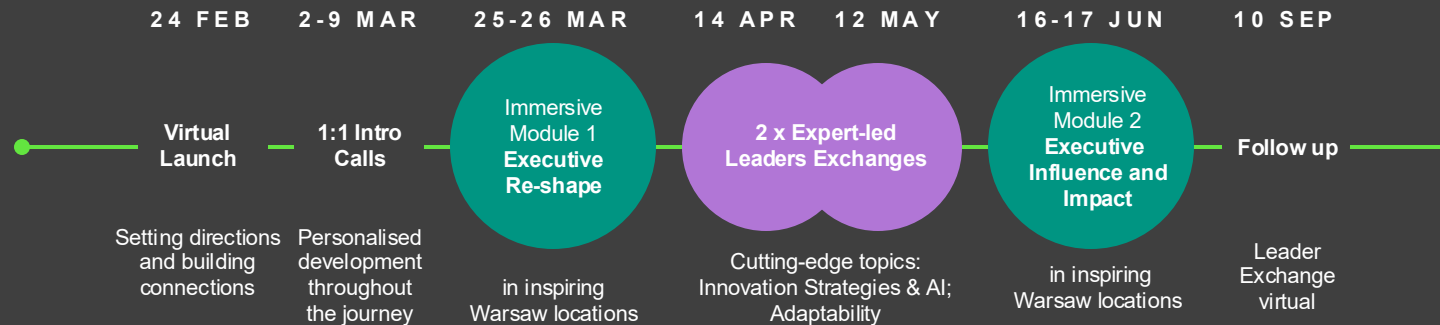
- Developing a strategic mindset for long-term impact.
- Influencing systems and building powerful networks.
- Encouraging accountability and adaptability in teams.
- Connecting virtually with international leaders.
- Graduation dinner and ceremony.



EXPERT-LED LEADERS EXCHANGE

- Innovation Strategies & AI – harnessing technology for strategic advantage.
- Adaptability – exploring the key capabilities required to successfully adapt during periods of change and transformation

Programme timeline



Meet the LeadBeyond team

The programme will be delivered by a team of highly experienced consultants and industry experts.

Our lead consultants, **Ewa Rolley** and **Piotr Ślęczka**, will accompany participants throughout the entire learning journey, ensuring continuity and depth of support.

In addition, selected modules will be hosted by C-level leaders with proven expertise in steering businesses and people through periods of change and transformation. These sessions will provide participants with the unique opportunity not only to learn from real-world experiences and explore diverse leadership approaches and frameworks, but also to work through their own challenges with the guidance of these seasoned professionals.



EWA
ROLLEY

Change is my constant partner in both business and life. “Be better” is the mantra that inspires my commitment to continuous growth. I joined Impact over 20 years ago and have since held diverse roles – consultant, managing director, and executive coach – working across Europe, Asia, and Australia.

In my current role, I lead Impact’s operations in Central Europe and Switzerland, shaping business development strategies and partnering with clients on transformation projects. My focus is on supporting senior leaders and strategic teams as they navigate complexity and drive meaningful change across Poland and the wider region.



PIOTR
ŚLĘCZKA

For over 30 years, I’ve purposely built my career across diverse industries, organisations of different sizes, cultures, and business models to develop a comprehensive understanding of how leadership quality influences organisational outcomes and overall company performance.

I dedicated over two decades to the field of HR, quality and process effectiveness. My main hands-on experience spans across telecom, biotechnology, pharmaceuticals,

construction and FMCG sectors as well as private equity projects at both local, CEE levels and global levels where I worked in a Head of HR and an Interim HRBP capacity.

Today, I focus on supporting leadership teams in finding the right balance between human, technology and topline expectations. The goal is to create exceptional employee experiences that achieve meaningful organisational impact through well targeted and simple tools.

Meet the LeadBeyond team



SUE
HUNT

Sue is a seasoned executive with a career spanning global finance, strategic transformation, and large scale event delivery. At Goldman Sachs, she served as Managing Director and International Treasurer, leading the bank's transition to the Euro and managing complex international operations.

She later became Director of Strategic Programmes for the London 2012 Olympic and Paralympic Games, overseeing the multi-stakeholder delivery of the games and scaling the organisation from 60 to over 200,000 personnel—delivering one of the most complex global events in history.

Sue serves as Non-Executive Director at Impact, supporting leadership development and strategic growth.



MONICA
BARROSO
(PHD)

Monica is a senior researcher, lecturer, and project lead at the Sustainability Innovation Lab and Head of Executive Education at the Competence Center for Social Innovation at the University of St. Gallen, Switzerland. Her work focuses on sustainable business models, leadership for corporate sustainability, multistakeholder management, and impact-driven organisations.

With experience spanning South America, including Brazil, Monica brings a global perspective to systems leadership. She is actively involved in the Inner Development Goals movement, helping business students and corporate leaders develop the inner skills needed to lead the system transition from the inside out.



PAUL
WISE

Paul has over 30 years of leadership experience in the aviation, oil & gas, and energy sectors. He currently serves as the Executive Director for the SMR (Small Modular Reactor) Development programme for GE Vernova's Nuclear business - leading the development and innovation roadmap for the SMR product line as well as shaping the long term scalability and business architecture aligning policy, regulatory and partnership strategies.

Paul's expertise spans business transformation, operational excellence, and energy transition, with a proven track record in strategy, finance, M&A integration, and digital innovation. He has successfully led initiatives that align with decarbonisation goals while maintaining energy security and operational performance. Paul combines strategic vision with hands-on leadership, fostering trust, empowerment, and continuous improvement across global teams.



PHILIPPA
DENGLER

Based in Switzerland and originally from the UK, Philippa brings over 20 years of international business experience to her work with leaders and teams. Her career spans multiple industries, including finance, technology, and professional services, giving her a deep understanding of the challenges leaders face in complex, fast-changing environments.

Philippa has developed research-based methodologies that enhance employee agility and adaptability. Through her proprietary EmployAgility Framework, she offers a simple, scalable roadmap for supporting employees as they navigate change, transition, and uncertainty - helping leaders create workplaces where adaptability becomes a competitive advantage.

Meet the LeadBeyond team



**JULITA
RUDOLF**

Julita brings a wealth of experience in leading transformation and strategic initiatives across diverse industries. She has held senior leadership roles, including Chief Operating Officer and Business Transformation Director, where she drove large-scale change programmes and operational excellence.

Her career spans global consultancies such as IBM, industry leaders in media and technology like Ringier Axel Springer, and mid-sized organisations such as PKP CARGO S.A. and Katalog Marzeń.

This breadth of experience gives her a unique perspective on how to align vision, strategy, and execution in complex business environments. Julita combines analytical rigor with a practical, people-centered approach, enabling organizations to adapt and thrive during periods of disruption and growth.



**PETE
COULSON**

With over two decades of experience leading global programmes, Peter specialises in large-scale transformation, aligning strategy and operations to deliver sustainable change across complex organisations.

Peter's career includes senior roles at KPMG and other leading organisations, where he partners with executive teams to design and implement strategies that balance innovation with practical execution – creating measurable impact and long-term value.



**JAREK
WALASZEK**

Jarek brings nearly 20 years of experience in technology leadership, product development, and organisational transformation. He has held senior executive roles, including Chief Technology Officer at WeNet Group SA and Chief Digital Officer at STS, where he drove digital innovation and large-scale transformation initiatives.

Previously, Jarek served as IT Development Manager at Ringier Axel Springer, leading complex technology projects and supporting business growth. His career includes guiding companies through mergers and acquisition integrations, ensuring seamless alignment of systems, processes, and culture.

Jarek combines deep technical expertise with a people-centered leadership approach, fostering collaboration, autonomy, and continuous improvement to help organisations thrive in dynamic environments.

Programme **investment**

The fees below include all programme elements, learning materials, lunch and coffee breaks during in-person modules, and the graduation dinner.

- **Standard fee: 14,300 PLN + VAT per participant**
- **Early Bird offer: 13,200 PLN + VAT per participant**
(available until 15th December 2025)

To get the most out of the experience, we ask that you are a senior leader with experience in managing managers; comfortable learning in English; and can commit to the full journey.

Register my interest



OPEN PROGRAMME – WARSAW EDITION

Brought to you by **Impact**

We partner with our clients to **liberate the human potential** in their organisations, so that together we can solve the complex economic, social and environmental problems that challenge humanity.

Our **global** capability



20+
industries



50+
countries



400+
talented
people



40,000
participants
annually



Achieving **results** in partnership, since 1980



PEPSICO



Santander



UBS



Mercedes-Benz



ABInBev

Google

A **proven** and **purposeful** approach



Global Compact
Network UK

