

Leading **through** crisis



This session looks at how we move from surviving to thriving against the backdrop of disruption, both as individuals and as part of a team.

Overview



Agility



Dialogue



Leadership action

In these volatile times, it's no longer good enough to hope that the 'agile' few will work out the answers, while the rest of us sit back; we all need to do the work to develop our own presence, responsiveness and agility and prepare ourselves for what's coming our way.

This facilitated virtual experience enables individuals to build an ongoing practice of living leadership action. By using an effective combination of dialogue, reflection and immersive virtual experiences, the session enables participants to explore:

- What agile leadership means to them in their organisational context
- Their personal orientation towards Volatile, Uncertain, Complex and ambiguous (VUCA) contexts
- How they can develop their personal capacity for leadership action
- Authentic, pivotal dialogue that supports individual and organisational change
- Strategies to increase personal leadership agility

Tools

VUCAQ is Impact's custom online questionnaire that provides a situational tool and framework to embrace the unpredictability of our times. This tool helps you to re-frame mindsets and map the pressures people perceive in their working environment, aiming to capture individual preferences when dealing with change and complexity, and the effect the working environment has on individuals and teams.

VUCA Q aims to capture two factors:

- Individual preferences when dealing with change and complexity
- The effect the working environment has on individual preferences

VUCA Q provides a missing piece of insight into how leaders are reacting to the current environment as a deeper guide to their development needs and preferences.

·faurecia

Client testimonial

"Impact's programme is the cornerstone of Faurecia's cultural & leadership transformation. Curiosity, creativity and developing acts of leadership are critical to building the future."

Armelle Savidan
Global Learning Manager

Contact us

Click here to get in touch with us today!



www.impactinternational.com