

# Leading dispersed teams



Impact's Leading Virtual Teams is a customised virtual experience that will support leaders as they navigate the opportunities and challenges presented by leading dispersed teams.

## Overview



Facilitated Virtual Experience



Customised to meet your needs



Designed for Leaders/Managers and their teams

**The uncertainty and volatility of our present is likely to become the new normal, with research indicating that remote work is here to stay.**

This virtual experience seeks to help people gain insights into new ways of working to support their organisations in becoming more agile in their response to shifting dynamics and current disruptions such as COVID-19.

**Through an effective combination of dialogue, discussion and practical tasks, participants will:**

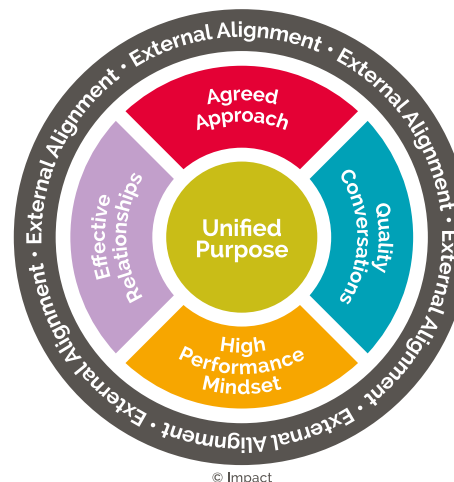
- Consider the current virtual working landscape and identify their personal mindset and motivation for leading in this context.
- Experience live virtual teamworking and reflect on the leadership action that enabled the team to connect, engage and succeed.
- Explore Impact's Team Performance Model™ in relation to their own teams. Where should the team focus their attention now in order to thrive in this new normal?
- Identify and exchange practical actions for greater engagement and effective performance within virtually dispersed teams.

## Tools



Impact's Team Performance Inventory (TPI™)

An online diagnostic tool and report which provide a detailed analysis of the collective team assessment. The tool is used as an anchor for dialogue and developing strategies that help leaders create high performing teams remotely.



## Approach

- Human first approach
- Intentional connection
- Testing assumptions
- Clarity of purpose
- Establishing boundaries
- Aligning to the how
- Building belonging

## Contact us

Click here to get in touch with us today!

[www.impactinternational.com](http://www.impactinternational.com)

