

# Impact

## Apprentices



### Questions & Answers

#### What is an apprenticeship?

An apprenticeship is a combination of work and study by mixing on the job training with additional learning. Apprentices are employed to do a job whilst studying for a formal qualification. By the end of an apprenticeship programme apprentices will hopefully have gained the skills, knowledge and behaviours needed to succeed in their chosen career or progress onto the next apprenticeship level.

#### Can I use my levy to pay for just behavioural apprenticeship development?

Yes, you can use the levy fund from your account to pay for all aspects of knowledge, skills and behaviour training development needed to complete an apprenticeship programme.

#### Can I use Impact as a subcontractor?

Yes. Impact operate as a subcontractor specialising in our expertise which is in behavioural training. Impact are registered as a main training provider on the Apprenticeship Training Providers (RoATP). Impact can provide end-to-end apprenticeship programme solutions as well as partnering with one of your existing training providers.

#### Can Impact offer 20% off the job training?

Yes, Impact can provide 20% off the job training. Off-the-job training is learning which takes place outside of the normal day-to-day working environment and must involve skills, knowledge and behavioural training that leads towards the achievement of an apprenticeship.

#### Can I use the Levy money to pay for graduate development?

Yes. Universities are now offering degree apprenticeships. This involves level 6 & level 7 (masters). Impact can provide solutions and partnerships to help you achieve this funding.

For more information about the Levy, please email [sam.williams@impactinternational.com](mailto:sam.williams@impactinternational.com).



IMPACT