Impact

Apprentices



5 steps to follow when accessing the Levy

Organisations want to develop their Apprentices and they want the support of the Levy funding to do this.

Here are some helpful steps to consider that will get you thinking about designing a great apprenticeship development programme.

What is my business need?

This is the most important step you will take. Ask yourself: what does my business need right now, where are the gaps in skills, knowledge and behaviours?

Payments

Select the standard you want to develop and look into the funding you can claim back on the training. It is important to understand how you can use this money for training and levy spending.

Partnerships

There are many training providers out there who will have their own unique approaches. Before you go looking, ensure they are registered on the **Register of Training Providers (RoATP)** and be sure to select a partner that is going to help you meet your business need.

Programme

If you don't have an existing apprenticeship development programme, now is a great time to create one. If you do, be sure to review the existing programme and look for new areas to maximise the funding of the levy

The Next Generation

Spend time understanding the benefits of future proofing your organisation using training development. Recruiting and retaining apprentices is a great way of doing this.

For more information about the Levy, please email **sam.williams@impactinternational.com**.

