

# **LEVY READY?**

#### Apprenticeships: The Next Generation

#### Impact

Impact have a strong history of working with apprentices and with the introduction of the apprenticeship levy we have been helping clients make the most of this exciting opportunity. We are passionate about creating organisations worth working for and the apprentice levy is a great opportunity to improve the quality of education for employees at every level and from every background.

#### Liberate brilliance

We believe that development shouldn't just be about skills, qualifications or experience; the capacity to use these things effectively to create value and execute strategy is just as (if not more) important. When we are designing your apprenticeship programmes, we think about how the learning will confront unexamined mindsets, challenge personal assumptions (about ourselves, about the organisation, about the world) and build the capability to take effective action in service to personal, professional, organisational and societal goals.

#### See the person, not the stereotype

In a global labour market, where cultural differences mix with a wide range of educational and intellectual traditions, we need to move on from stereotyping generational groups. Apprenticeships should no longer be seen as being for the young and low skilled and should instead help everybody to belong, to feel valued, to be challenged and to grow.

## As a registered apprenticeship training provider we can offer:

**Consultancy services** to make sure you are getting the most out of the levy by linking the solution to the business strategy. We will challenge your thinking and help you to understand what the key business drivers are for using the levy and that people development takes place where it is needed the most.

**Design and delivery** of apprenticeship programmes, using our unique methodologies and ways of working. As experts in experiential learning, we can help with the behavioural requirements for all the apprenticeship standards and will design our solution for your specific need.

### Want to talk?

Impact are a 37-year-old award-winning global creative change agency specialising in leadership development. To find out more about how Impact can help you get the best from the apprenticeship levy then please get in touch. As experts in experiential learning, we can help with the behavioural requirements for all of the apprenticeship standards and will design our solution for your specific needs

#### **Contact us**

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