



# Hive

## connect and learn

Many organizations struggle to reap the benefits that an effective mentoring program can bring as part of their talent management and high potential pipeline strategies.

Resourcing such mentoring ambitions requires both time and skill. Time to connect protégés with the right mentors, at scale, and mentors who are as skilled in the process of mentoring rising talent as they are enthusiastic about doing it.

## Introducing Hive

Impact has collaborated with a number of global clients to create Hive – an online, real-time and scalable informal learning solution that will help you deliver effective mentoring programs at scale.

Hive has been designed to do two things brilliantly.

**Hive transforms your ability to match mentors with the right protégés;** combining a proprietary algorithm and psychometric profiling to ensure the right fit between mentor and protégé.

**Hive provides timely expert advice, tips and practice guides to each mentor and protégé** as they progress in building their learning relationship.



IMPACT

## The process



Invite to participate



Complete profile



Browse match options



Contact and meet  
potential matches



Begin the relationship  
life cycle



Access informal learning  
curriculum



**Hive**

## Pricing

Hive is available through a simple, scalable pricing approach. There is a one-off set up fee to ensure that you can get the best from Hive. There is also a standard fee per user with discounts available depending on number of registered users. Contact us for more information.

**Hive improves the efficiency and effectiveness of delivering a global mentoring program at scale**

## Benefits of Hive

### Protégé

- Unlocks and accelerates potential
- Focused, individualized development
- Improves performance and readiness for more senior roles

### Mentor

- Knowledge and experience of the mentor is multiplied in high potential protégés
- Mentor learns as well
- Improved successor development

### Company

- Cost-effective increase in productivity of high potential talent
- Embeds climate of learning in management
- Strengthens and develops the talent pipeline
- Fosters environment of collaboration

## About Impact

Impact is a multi-award winning global leadership action company. We focus on transforming the impact of leadership action in organizations by inspiring and developing people to grow as leaders, as managers, as talented employees and as people.

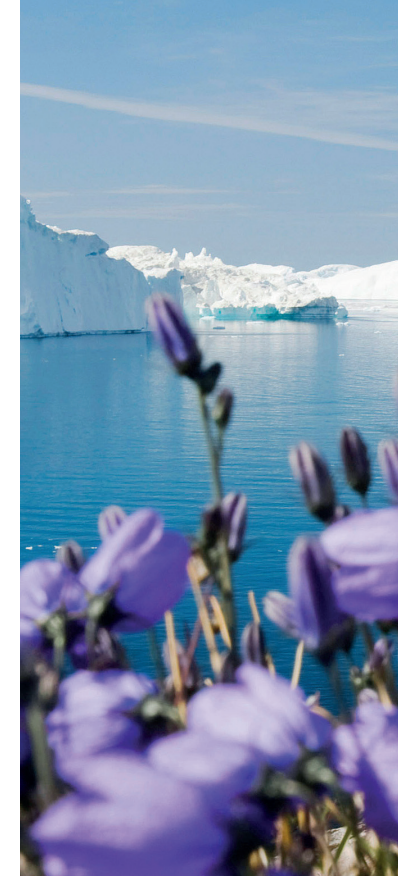
## Recent awards



## Contact us



Email us to explore how Hive can help you.



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